



APPRENTICESHIP ACT

HB3460

Expanding Career Pathways



Illinois currently requires individuals seeking barbering and cosmetology licenses to complete expensive and time-consuming school programs. Many aspiring professionals cannot afford traditional schooling or need more flexible training options. The lack of apprenticeship programs restricts hands-on learning opportunities, limiting career entry points for workers.

The Solution: A Smarter Approach to Licensing

The Small Business Advocacy Council is working with the IJ Clinic on Entrepreneurship to pass **legislation to provide anticipating professionals an alternative pathway to receive their license.**



Through this legislation, **apprentices will train** under licensed professionals while gaining practical experience in the field; individuals will **earn a license through hands-on training.** Apprentices will be required to complete structured training hours under licensed professionals, providing a **cost-effective and practical** alternative to traditional schooling.

This legislation will create new job opportunities for aspiring professionals. It will allow small businesses to train and mentor the next generation of professionals, while maintaining licensing integrity.

